

To: All Suppliers
Date: July 9, 2019
Subject: **Letter of Compliance & Due Diligence**

**Section 307 of the Tariff Act of 1930 (19 U.S.C. 1307)
Countering America's Adversaries Through Sanctions Act (CAATSA) on North
Korean Labor**

Heilind Electronics, Inc., D.B. Roberts Inc., and its affiliates and subsidiaries world-wide (hereinafter referred to as 'Heilind'), is committed to compliance with all applicable import and export laws, including U.S. Customs and Border Protection regulations governing the use of forced labor.

Heilind expects the same compliance from its suppliers when providing product and/or services to Heilind throughout the supply chain.

The Tariff Act of 1930, 19 U.S.C. § 1307, prohibits the importation of merchandise produced with forced labor. CAATSA (Countering America's Adversaries Through Sanctions Act) Section 321(b) creates a presumption that North Korean labor is forced labor within the meaning of 19 U.S.C. § 1307, and thus that importation of merchandise produced with North Korean labor is prohibited. Importers have an obligation to exercise reasonable care and take all necessary and appropriate steps to ensure that goods entering the United States comply with all laws and regulations, including 19 U.S.C. §1307 and CAATSA. For additional information, see <https://www.treasury.gov/resource-center/sanctions/Programs/Pages/caatsa.aspx>

In summary, **our company requests its suppliers to conduct their own due diligence as it relates to product and/or services provided to Heilind and/or D.B. Roberts throughout the supply chain** by communicating these expectations to downstream partners and urging them to report instances of North Korean workers in their operations.

We thank you for your cooperation.

Sincerely,


James Mattera

Global Trade Compliance